

Addressing Labour Shortages in the Trucking and Logistics Sector

CCMTA Annual Meeting 2023



Craig Faucette
Chief Program Officer



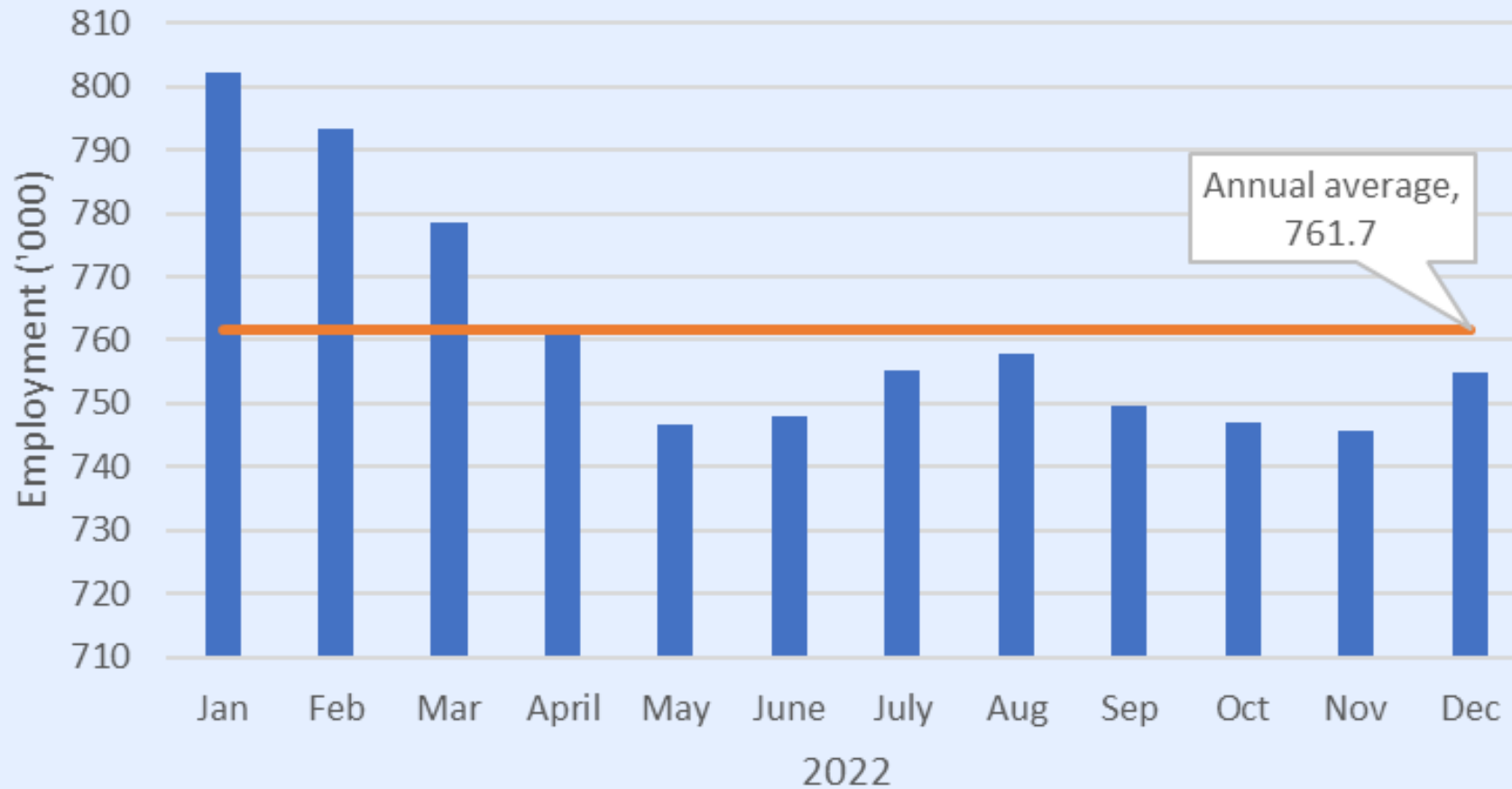
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Labour Market Information (LMI) Insights

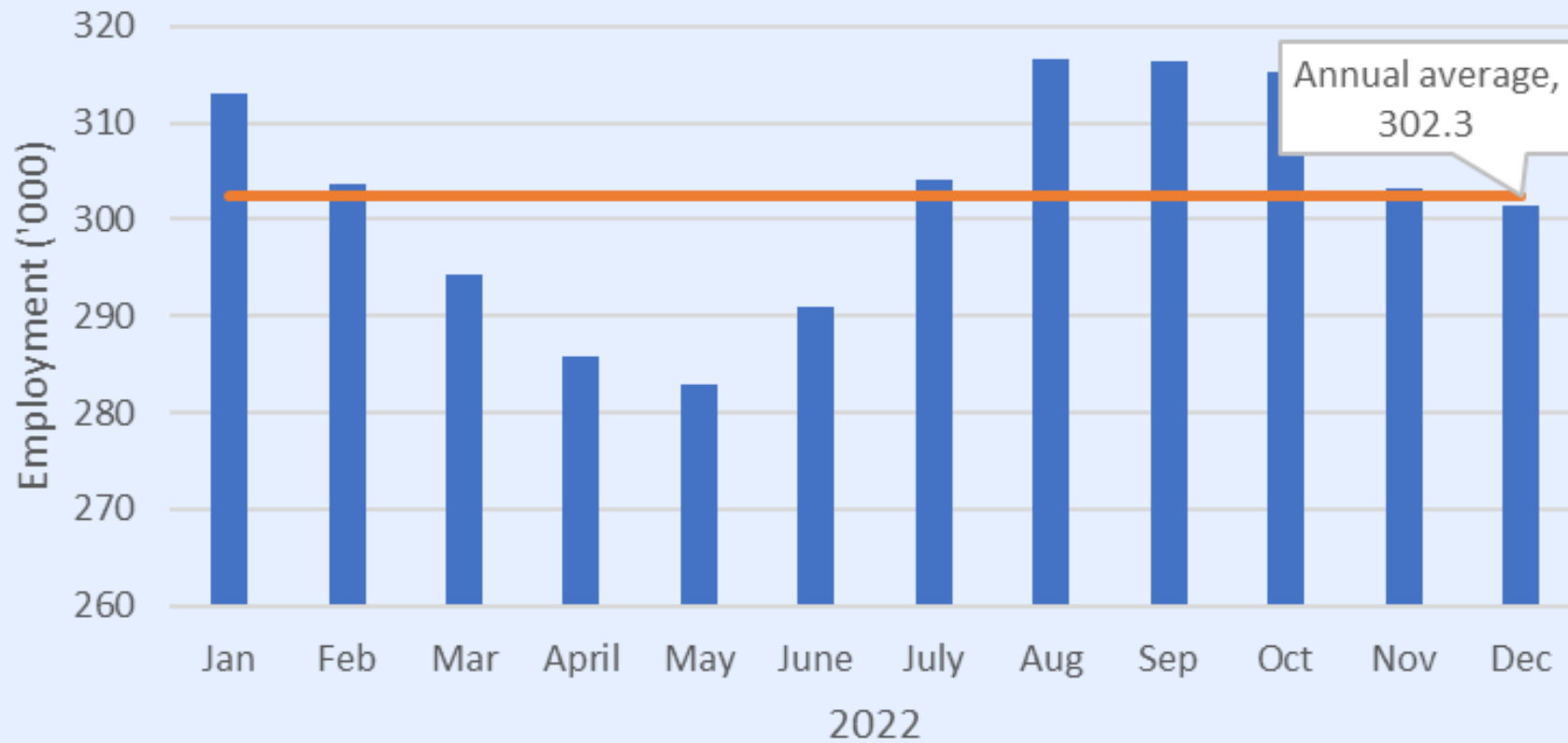


Total Employment ('000) - Trucking and Logistics, Canada, 3-month moving average, 2022



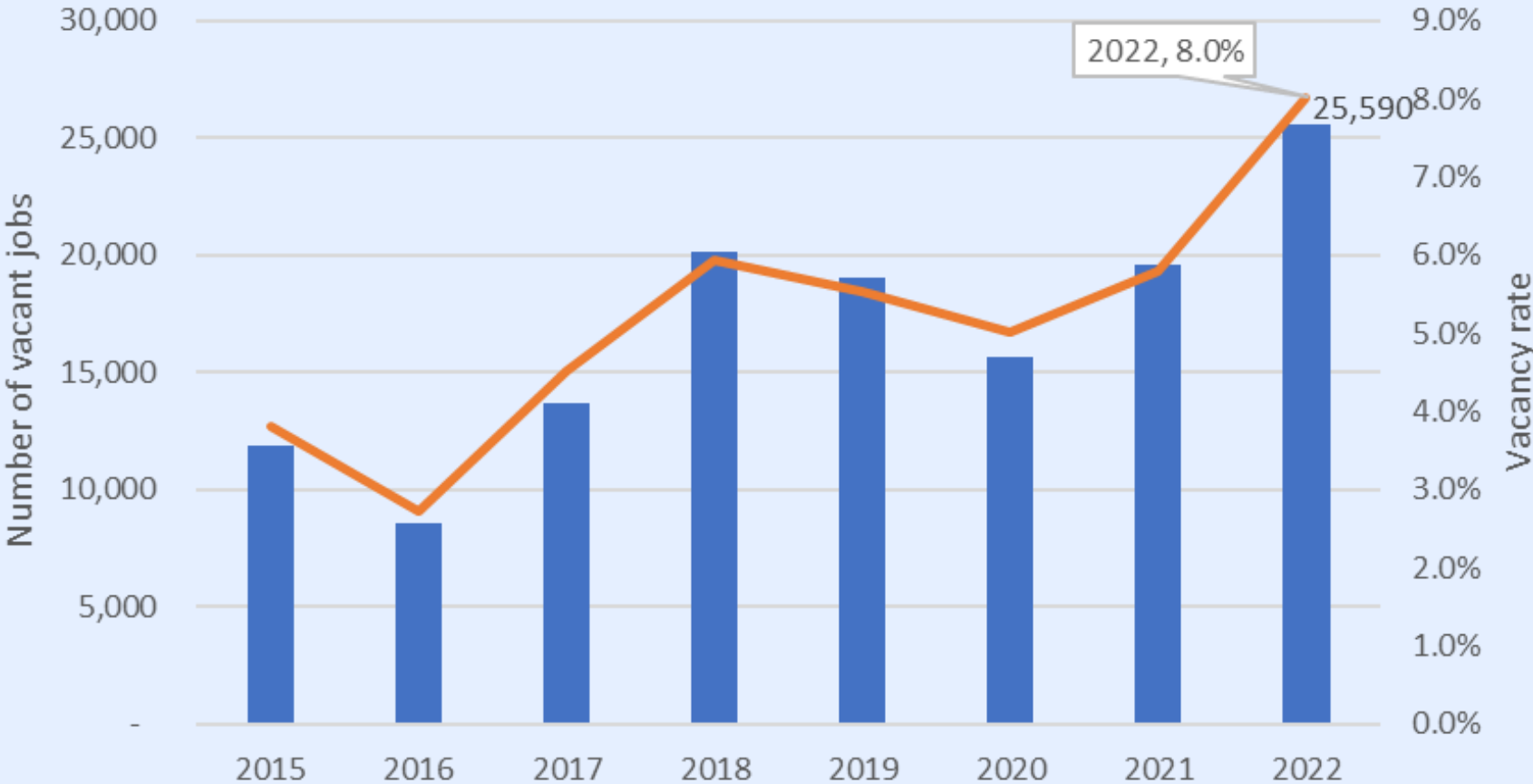
Source: Trucking HR Canada, Statistics Canada, Labour Force Survey, custom data request, 2023

Total Employment ('000) - Transport Truck Drivers (NOC 73300), Canada, 3-month moving average, 2022



Source: Trucking HR Canada, Statistics Canada, Labour Force Survey, custom data request, 2023

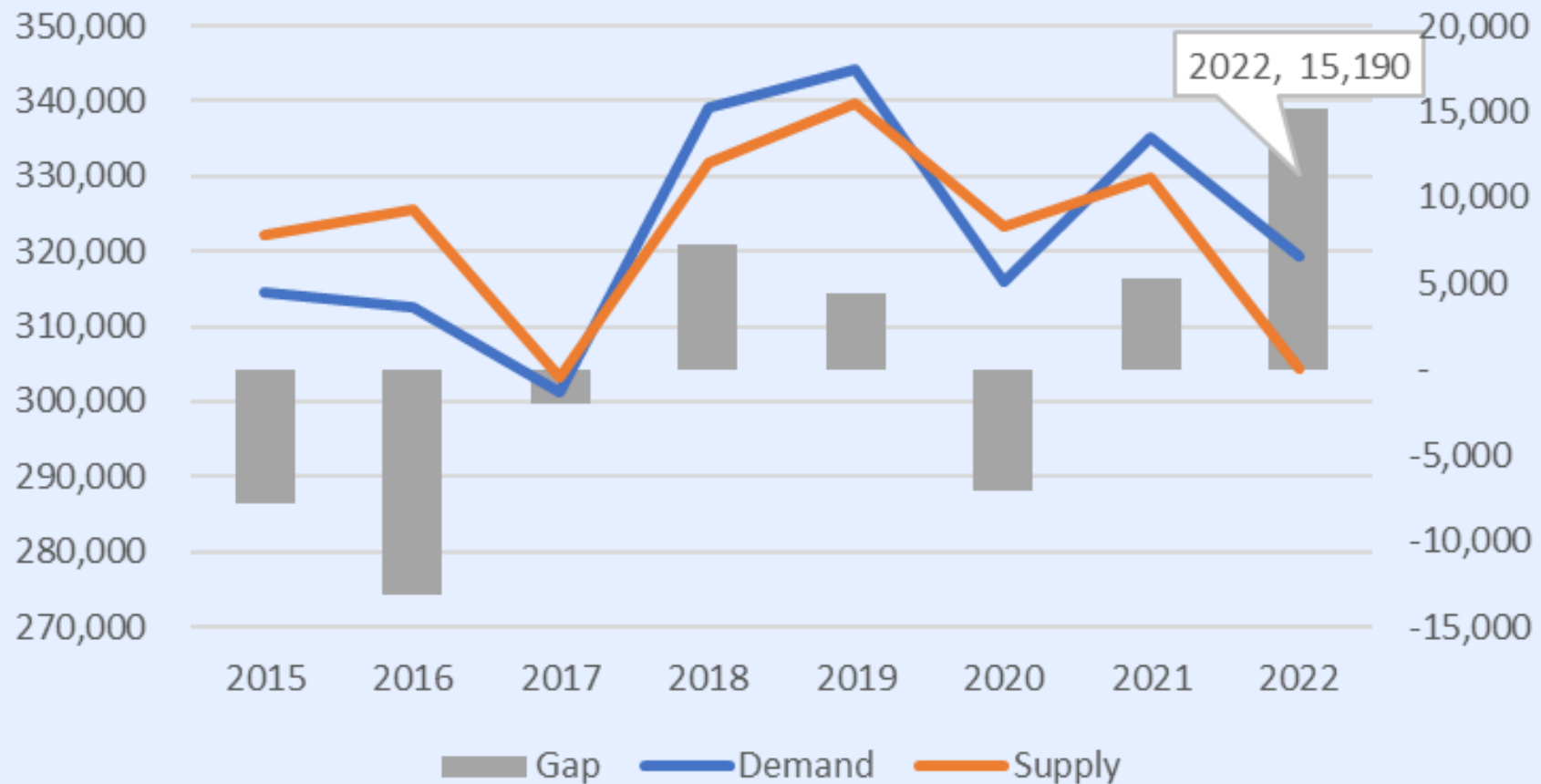
Number of Vacancies and Vacancy rate (%), Transport Truck Drivers, Canada, 2015 - 2022



Source: Trucking HR Canada, Statistics Canada, Labour Force Survey, custom data request, and Table 14-10-0328-01, 2023

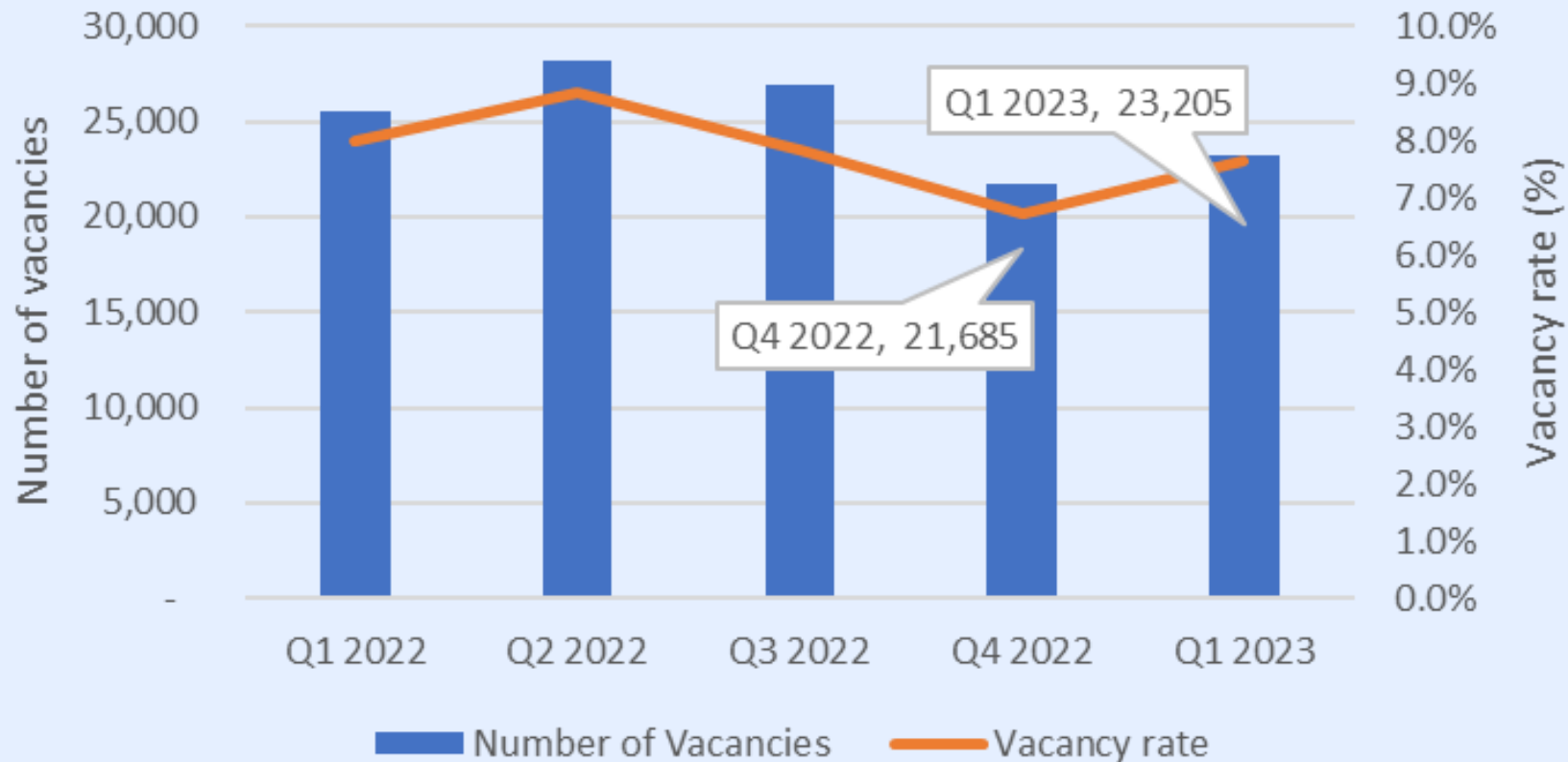


Labour Demand, Supply and Gap, Truck Drivers, Canada, 2015 - 2022



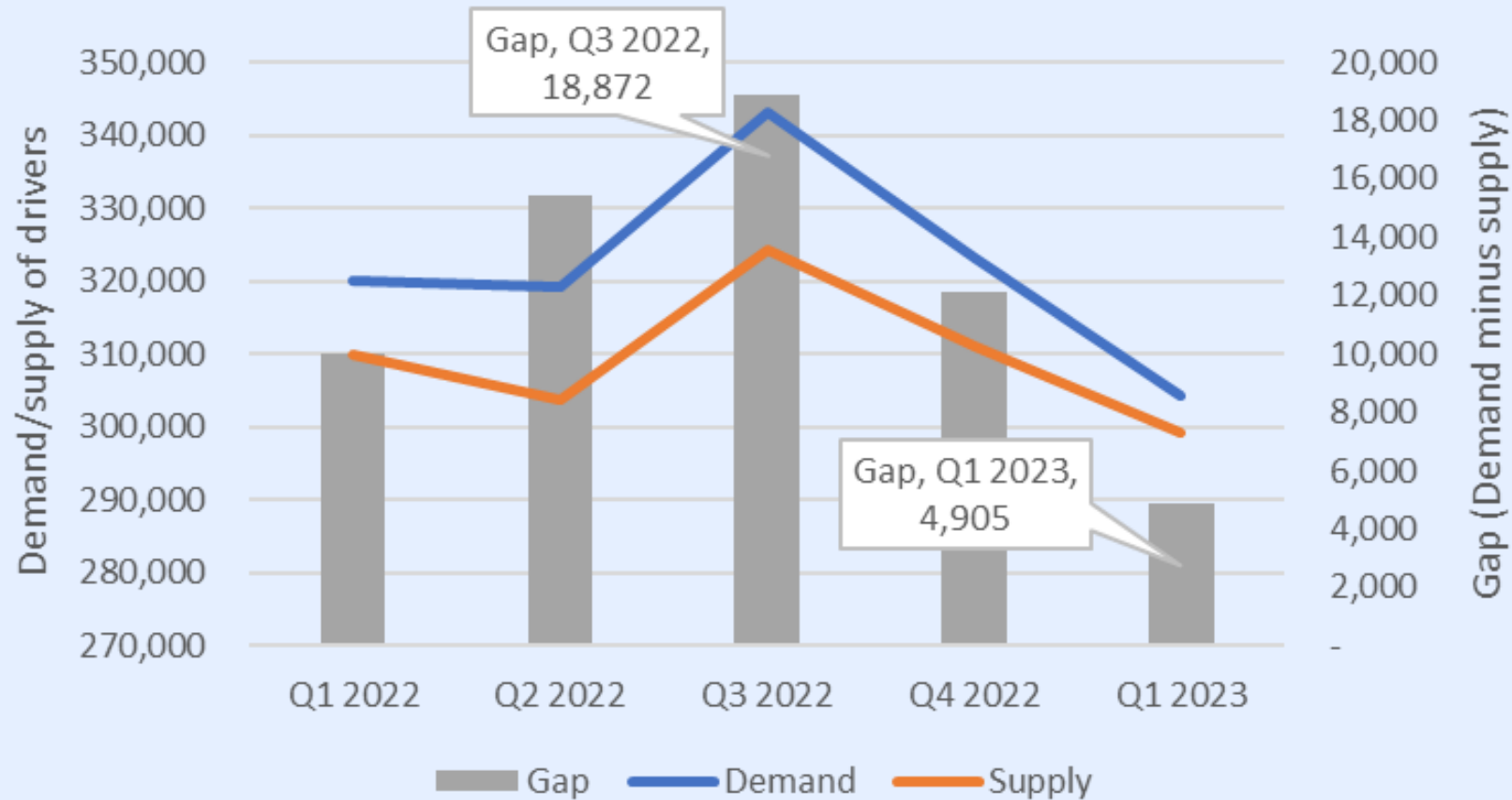
Source: Trucking HR Canada, Statistics Canada, Labour Force Survey, custom data request, and Table 14-10-0328-01, 2023

Number of Vacancies and Vacancy rate (%), Transport Truck Drivers, Canada, 2022 and Q1 2023



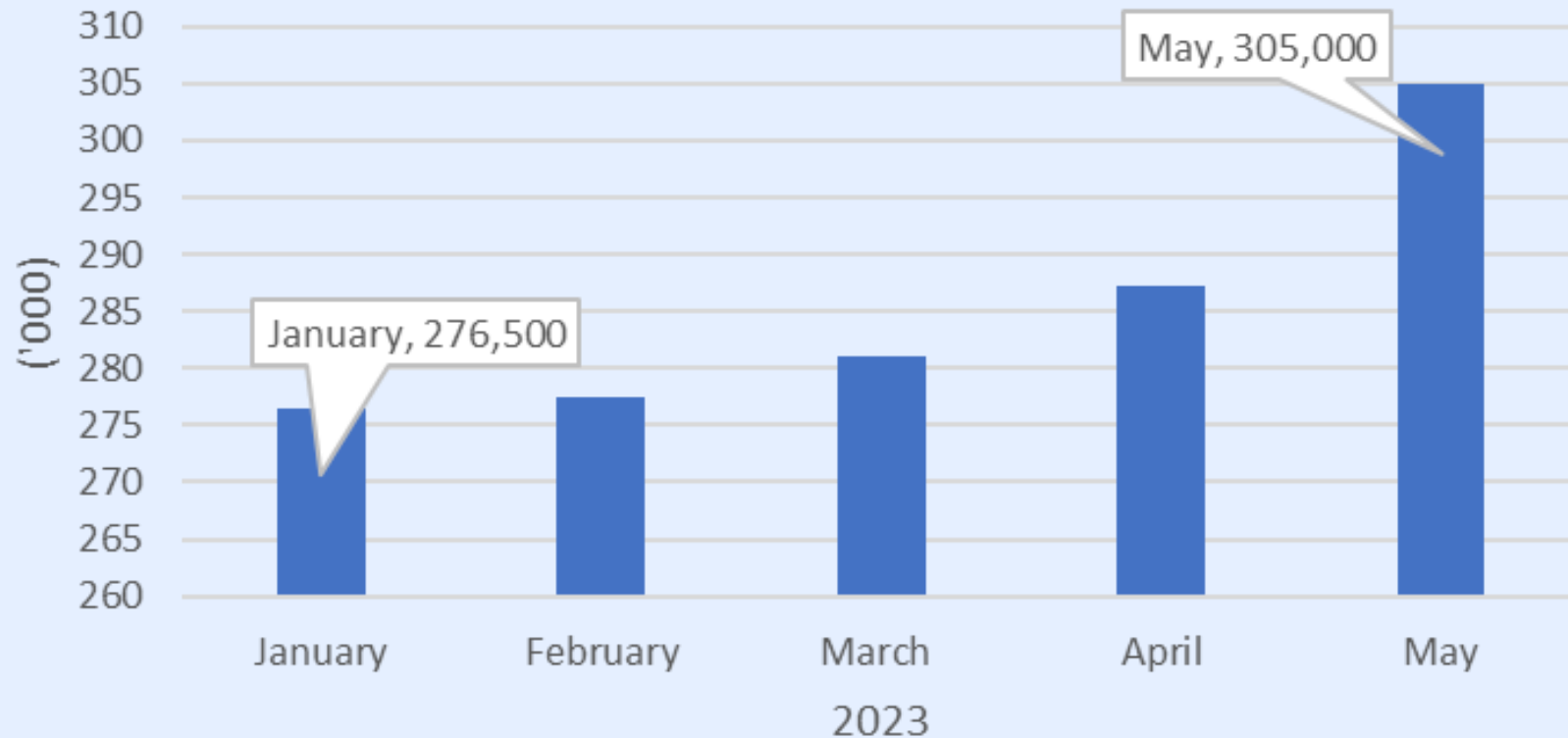
Source: Trucking HR Canada, Statistics Canada, Labour Force Survey, custom data request, and Table 14-10-0328-01, 2023

Labour demand, supply and gap, Transport Truck Drivers (NOC 7511/73300), Canada, 2022 and Q1 2023



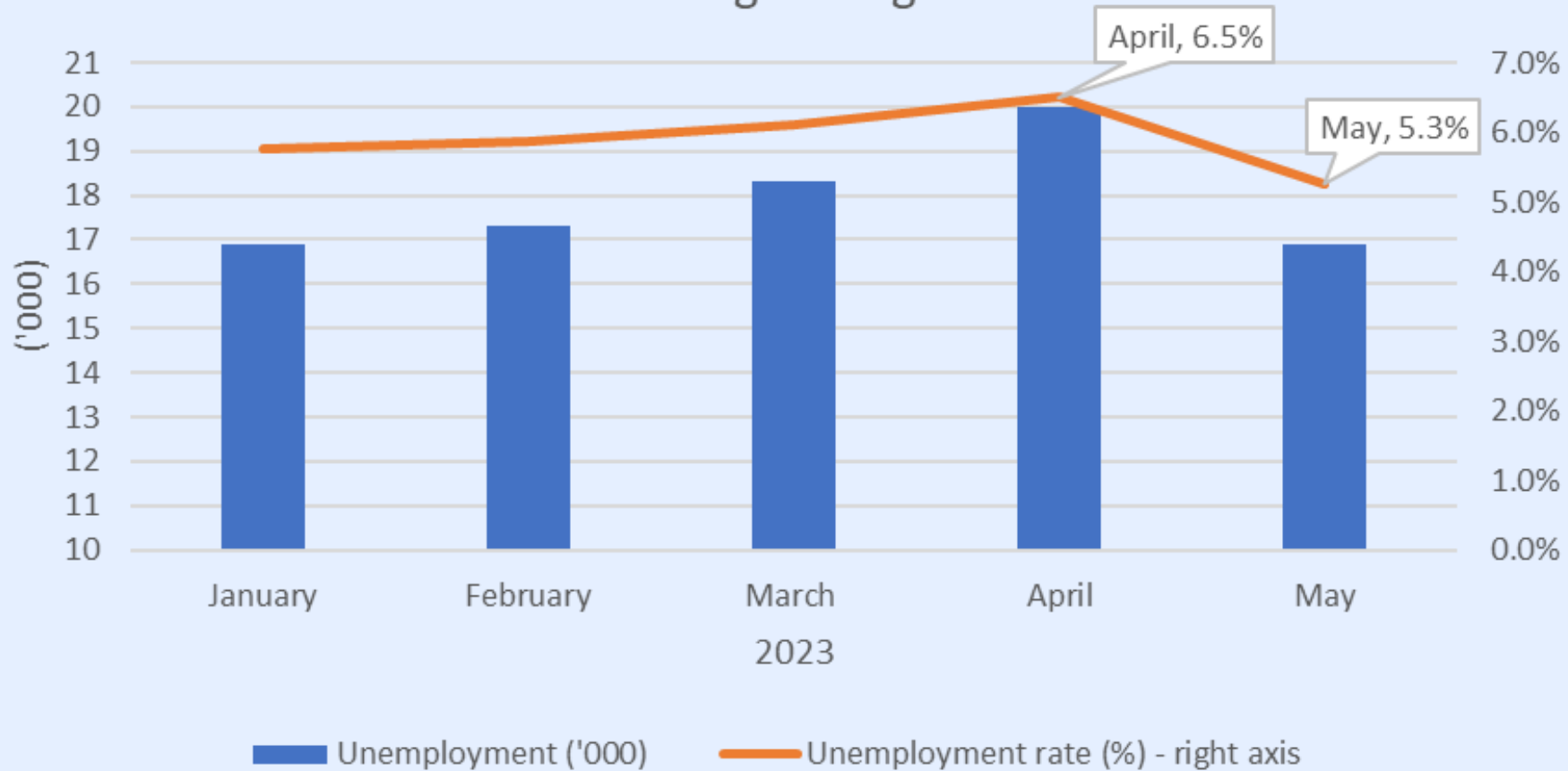
Source: Trucking HR Canada, Statistics Canada, Labour Force Survey, custom data request, and Table 14-10-0328-01, 2023

Employment ('000), Transport Truck Drivers, Canada, Jan - May 2023, 3-month moving average



Source: Trucking HR Canada, Statistics Canada, Labour Force Survey, custom data request, 2023

Unemployment ('000) and unemployment rate (%), Transport Truck Drivers, Canada, Jan - May 2023, 3 month moving average



Source: Trucking HR Canada, Statistics Canada, Labour Force Survey, custom data request, 2023

Conclusions

- “ Early indicators for Q2 2023 suggest that the labour market for drivers will grow increasingly tight as the year progresses.
- “ Vacancy data for Q2 2023 won't be published until Fall 2023.



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Driver Training Grant

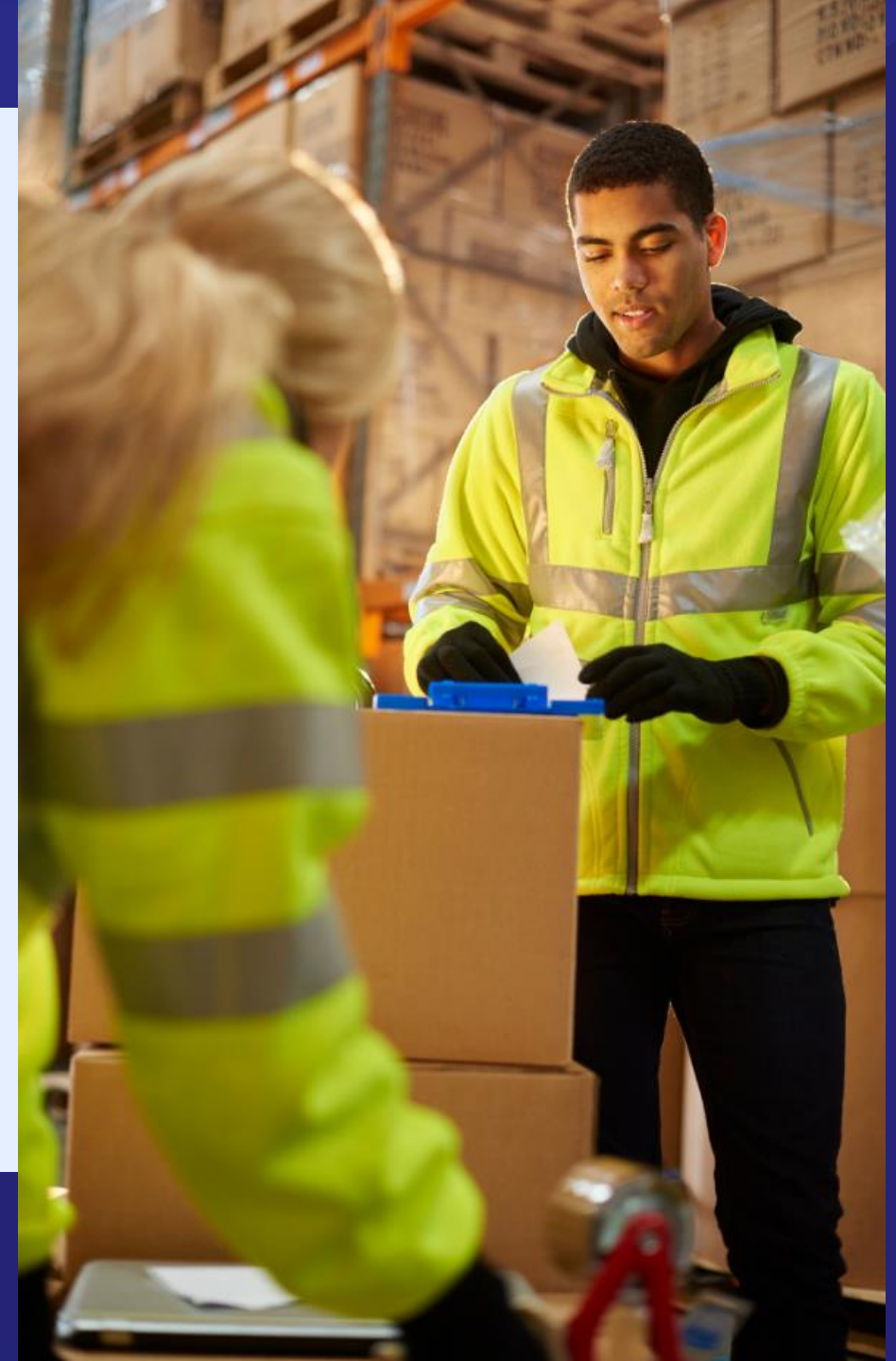
**Up to
\$10,000**

**Wage Financial
Incentive**

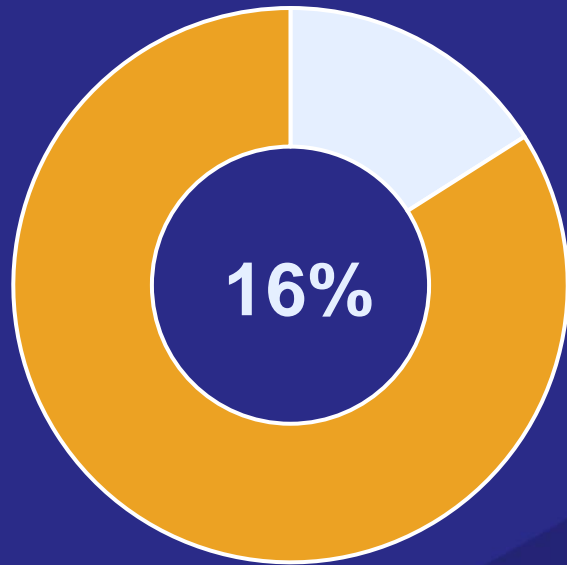
**Up to
\$10,000**

Project Results to Date: (July 11, 2023)

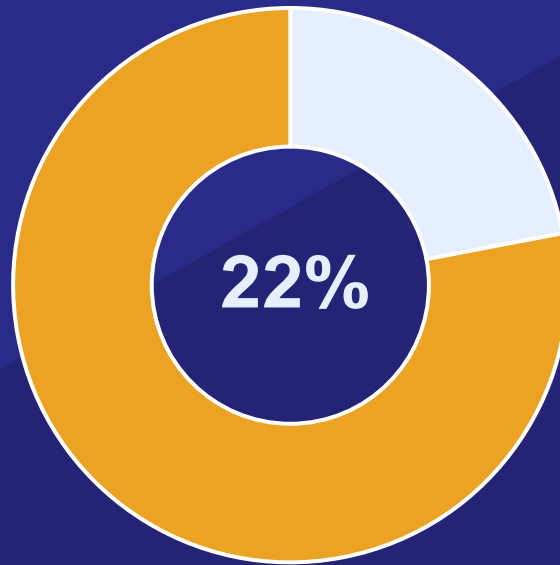
- “ 57% of driver training grants approved or completed
- “ 82% of non-driving wage incentives approved or completed



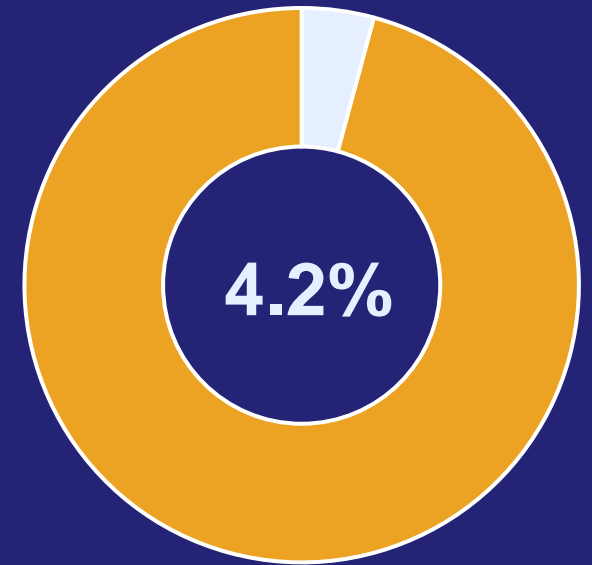
Industry Statistics



% women

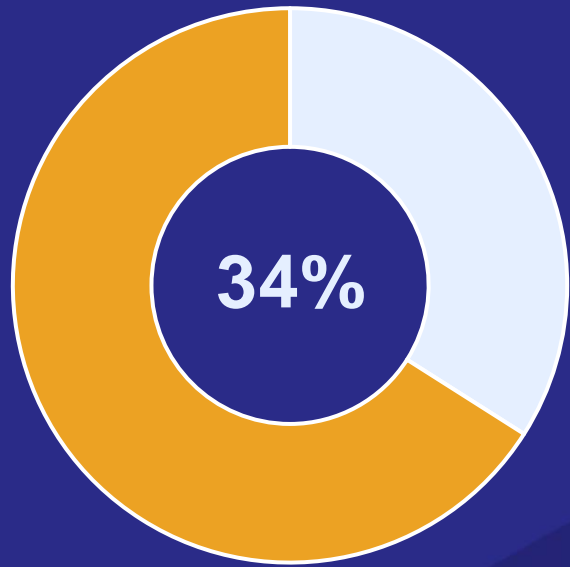


% visible minorities

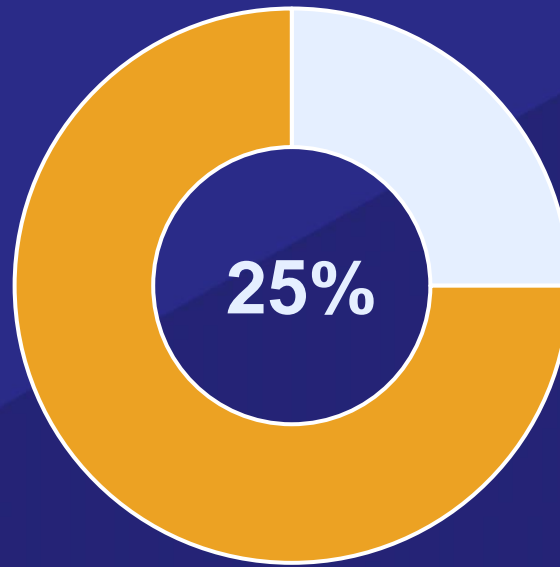


% female drivers

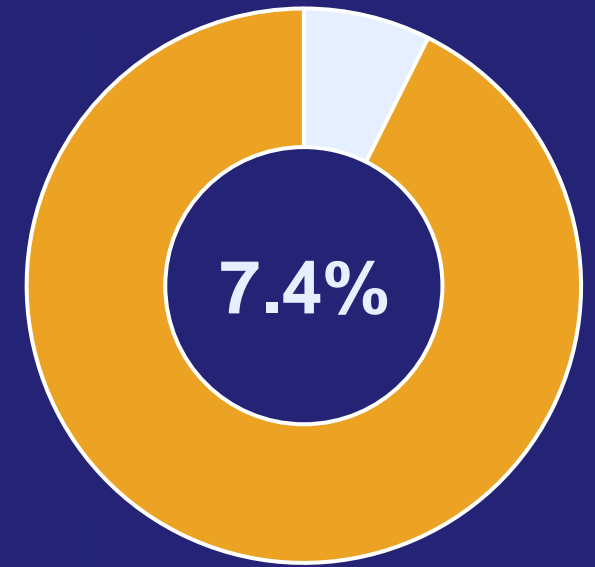
Career ExpressWay Program Statistics SWSP



% women (non-driving)

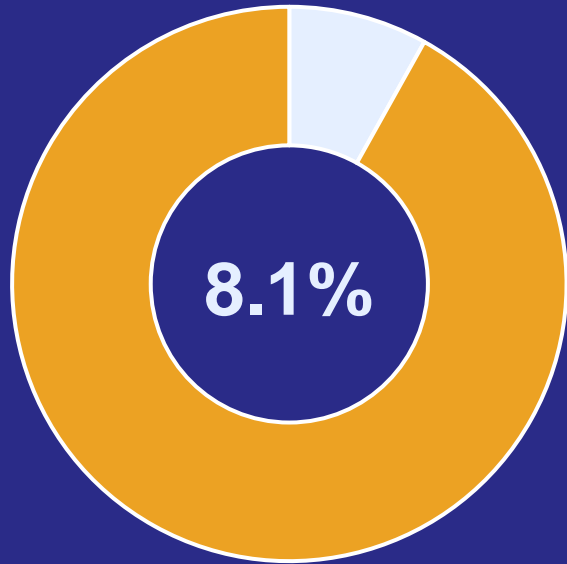


% visible minorities

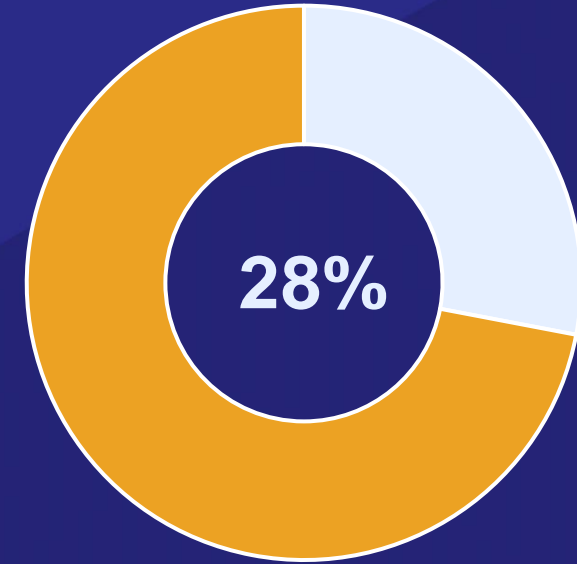


% female drivers

Youth Statistics



% 25 or younger in the industry



% 30 or younger

619 youth placements in Youth Employment Skills Strategy

953 placements in Student Work Placement Program



Thank you

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