

Six Position Consensus Model

Consensus Check List

- Each committee member understood the issues.
- Each participant had an opportunity to contribute to the process.
- All contributions were heard and understood.
- Each participant accepted the decision or members who continued to have doubts expressed their willingness to try the decision for a stated period of time.
- The needs of each participant were met to an acceptable degree.
- Each team member committed to the necessary implementation action.

1	2	3	4	5	6
I agree strongly	I agree	I agree with some reservations	I disagree, but will go with majority	I disagree and won't be involved in implementation	I disagree strongly and will work to block
"I really like it"	"I like it"	"I can live with it"	"I don't like it. I'm willing to go along but I want my disagreement acknowledged"	"I don't like it, but I'm willing to go along because I don't want to stop others"	"I really don't like it and I will work to block it"
"I'll advocate for it publicly whether or not its adopted"	"I'll advocate for it publicly"	"I'll support it publicly and privately even with my reservations"	"I will support it publicly and privately when asked"	"I'll not advocate against it publicly or privately"	"I'll actively advocate against it publicly if adopted"
"I'll actively support its implementation"	"I'll support its implementation"	"I'll participate in its implementation"	"I won't work against its implementation"	"I will not be involved in implementing it, but I won't sabotage it"	"If implemented, I'll work to sabotage it"