2016 CCMTA ANNUAL MEETING

HALIFAX, NOVA SCOTIA

CONCURRENT SESSIONS



ONTARIO'S MANDATORY ENTRY-LEVEL COMMERCIAL TRUCK DRIVER TRAINING

PRESENTER:

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Ontario's Mandatory Entry-Level Training

Commercial Class A Truck Drivers



Canadian Council of Motor Transport Administrators Annual Meeting June 19, 2016

Mandatory Entry-Level Training (MELT)

MELT Status Update

Yesterday

Before MELT

Today

MELT Development

Transition

MELT Preparation

Tomorrow

After MELT





Where we were

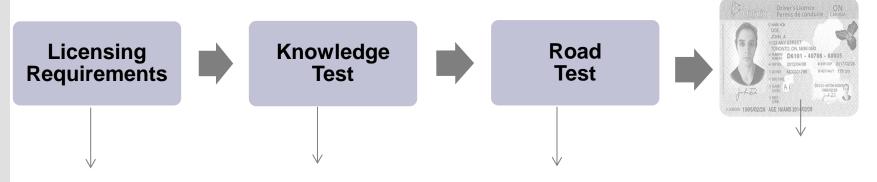
Industry need for qualified, adequately trained Class A truck drivers

2014: Minister's Announcement

Trucking HR Canada released an updated National Occupational Standard (NOS) for commercial drivers

U.S. Federal Motor Carrier Safety Administration (FMCSA) developing mandatory training for commercial drivers

Class A Driver's Licence*



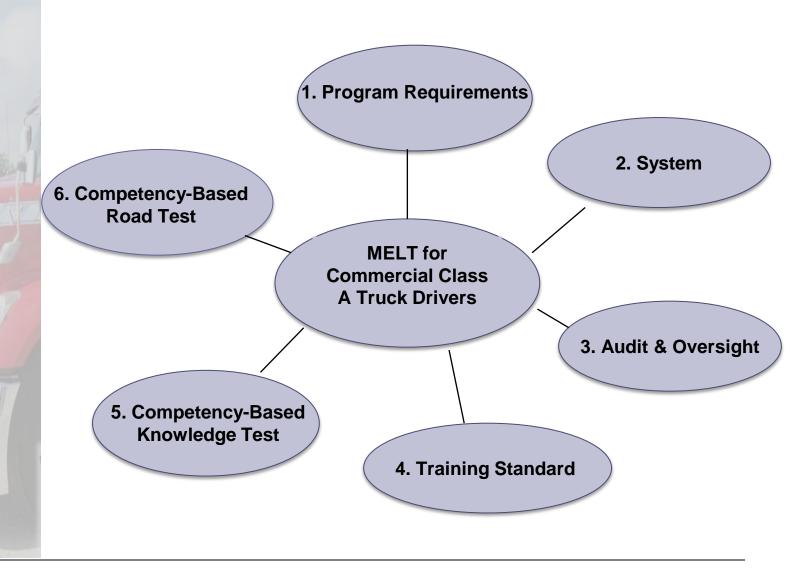
- 18 years
- Valid Class G or higher
- Valid Medical Report
- Fees
- Meet Vision Standards

- 88 Questions
- Number of manoeuvers not defined (e.g. # of turns)
- Marked on performance of each overall manoeuver
- Class A driver

*An Ontario Class A driver's licence is equivalent to Class 1 driver's licence

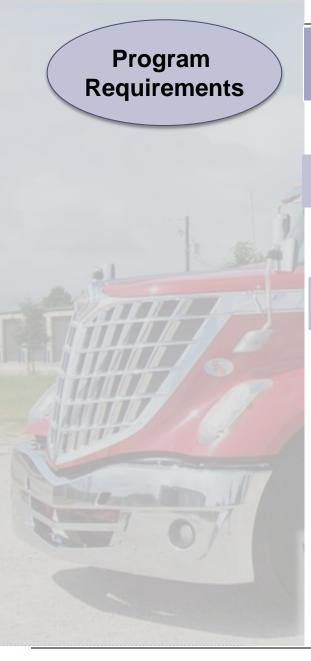


Business Model Components



Business Model Benefits

Program Requirements Requirements for training providers and drivers	Higher standards to produce better trained drivers; improving road safety	
System Web-based system to track course providers and validate completion of course	Organizations registered with the province;	
Audit and Consistency and transparency - MELT delivery	Performance monitoring; ability to sanction non-compliant organizations	
Training Standard Consistent common core entry level training standard throughout the province	Consistent skill set and competency using consistent provincial training standard	
Knowledge Competency-Based Knowledge test questions updated	Knowledge required to demonstrate the safe operation of a Class A vehicle	
Road Competency-Based Road Test Test	Skills required to demonstrate the safe operation a Class A vehicle	



Higher standards to produce better trained drivers; improving road safety

Extensive consultations

Working group meetings

Who will deliver MELT?

- Driver Certification Program (DCP)
 - Organizations registered with the Ministry of Transportation (MTO)
- Private Career Colleges (PCC)
 - Registered with the Ministry of Colleges and Universities (MTCU)
- Ontario Colleges of Applied Arts and Technology (OCAATs)
 - Public colleges



Higher standards to produce better trained drivers; improving road safety

Course validity

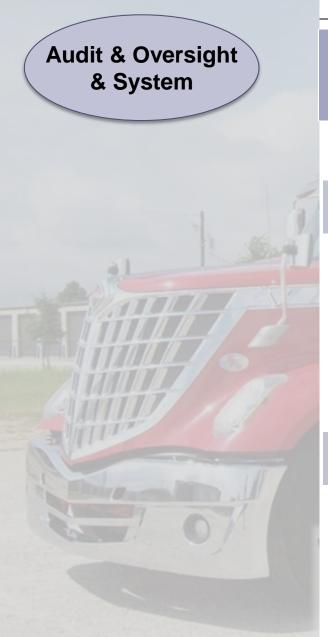
MELT course valid for life

Instructor qualifications

 Establish and document minimum qualifications for MELT instructors in the common core entry-level training standards

Existing Class A drivers

 Class A drivers who hold a valid licence at time of implementation will not be required to complete the MELT course



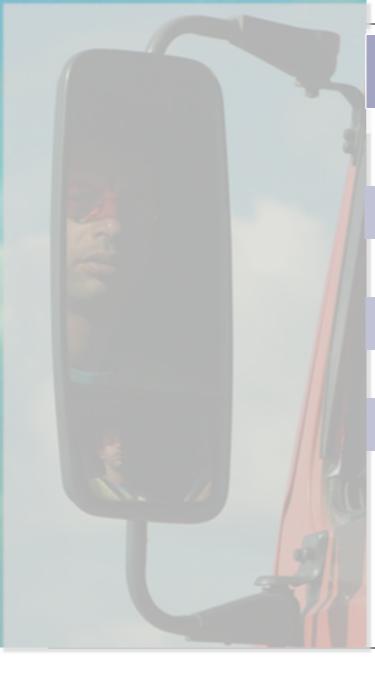
Performance monitoring; ability to sanction noncompliant organizations as organizations registered with province

Existing audit framework

- Training providers have existing audit frameworks
- Additional requirements will be established as a result of MELT
- Provide checklist to be incorporated in existing frameworks prior to implementation

Provincial web-based system

 Successful completion of a MELT course will be tracked via provincial web-based system

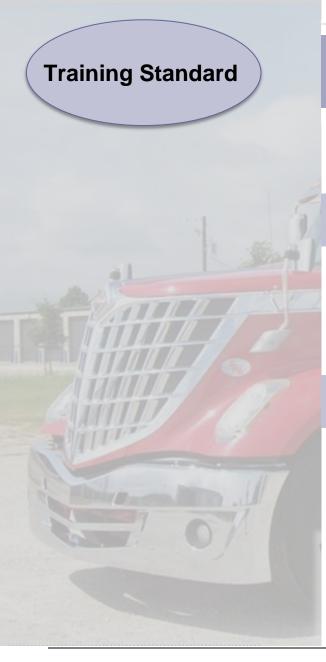


Competency Based: The required entry-level knowledge & skills

Observable

Measurable

Attainable

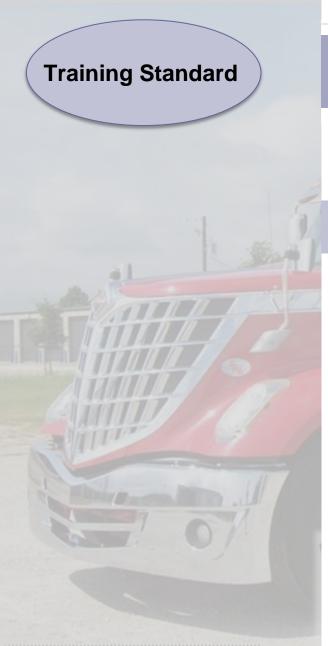


Extensive consultations

- Working group meetings
- Released draft standard for comments

Documents

- National Occupational Standards (NOS)
- Professional Truck Driver Institutes' (PTDI) entry-level
 Commercial Motor Vehicle Driver Course
- Federal Motor Carrier Safety Administration (FMCSA)
- Current DCP Training Standard



Proposed Framework - Competency categories:

- Employment in commercial vehicle industry
- Vehicle components & systems
- Basic driving techniques
- Professional driving habits
- Tractor-trailer off-road tasks & maneuvers
- Documents, paperwork & regulatory requirements
- Vehicle inspection activities
- Hours of service compliance
- Cargo securement & loss prevention
- Handling emergencies



Training Hours:

	Class	In-Yard In-Cab (Behin (around the vehicle)		•	Total
Class A	36.50	17	18 off-road	32 on-road	103.50
Air brake					12

In-class = classroom

In-yard = vehicle is not moving; e.g. pre-trip inspection

In-cab = driver is moving vehicle; e.g. driving along,

backing



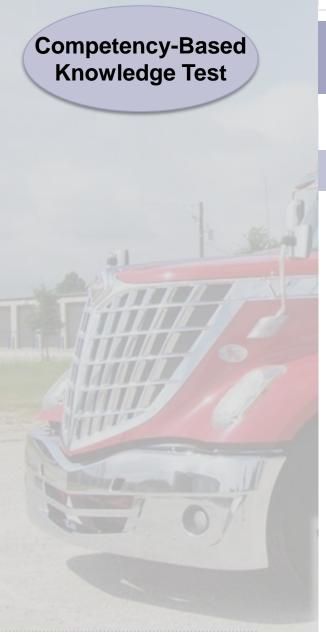
Knowledge required to demonstrate the safe operation of a Class A vehicle

Extensive consultations

Working group meetings

Documents

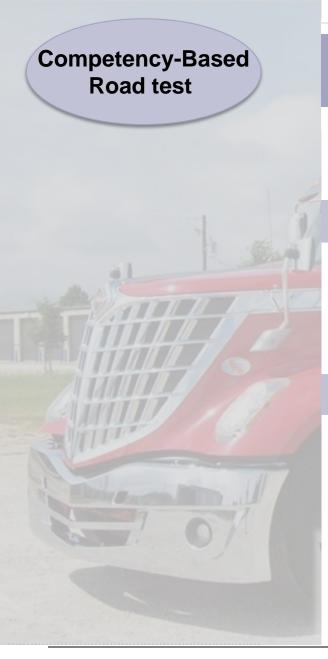
- NOS
- PTDI
- Canadian Council of Motor Vehicle Administrators (CCMTA)
- American Association of Motor Vehicle Administrators (AAMVA)
- National Safety Code (NSC)



Knowledge required to demonstrate the safe operation of a Class A vehicle

Competency-based

- New knowledge test questions
- Increased bank of questions



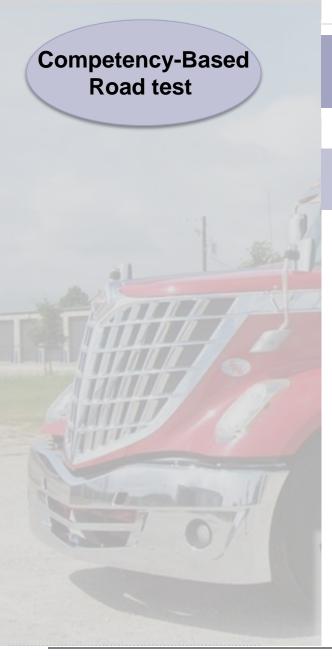
Skills required to demonstrate the safe operation of a Class A vehicle

Extensive consultations

Working group meetings

Documents

- NOS
- PTDI entry-level Commercial Motor Vehicle Driver Course
- CCMTA
- AAMVA



Skills required to demonstrate the safe operation of a Class A vehicle

Competency-based

Daily Vehicle Inspection

- Exterior Inspection randomized
- In Cab Check
- Interior Inspection randomized
- Uncouple and Couple (Class A)

Backing Skills Exercise

- Offset Backing Left or Right, OR
- Alley Dock (90 degree backing)

On-Road Driving Test:

- 4 Right Turns
- 4 Left Turns
- 4 Intersections, 2 Stop and 2 Through
- 2 Lane Changes
- 1 Driving Along
- 1 Expressway Section
- 2 Curves 1 Left and 1 Right
- 1 Emergency Road Side Stop/Start
- 1 Loading and Unloading: (Class B and E)
- 1 Railway Crossings (Class B, C, E and F)





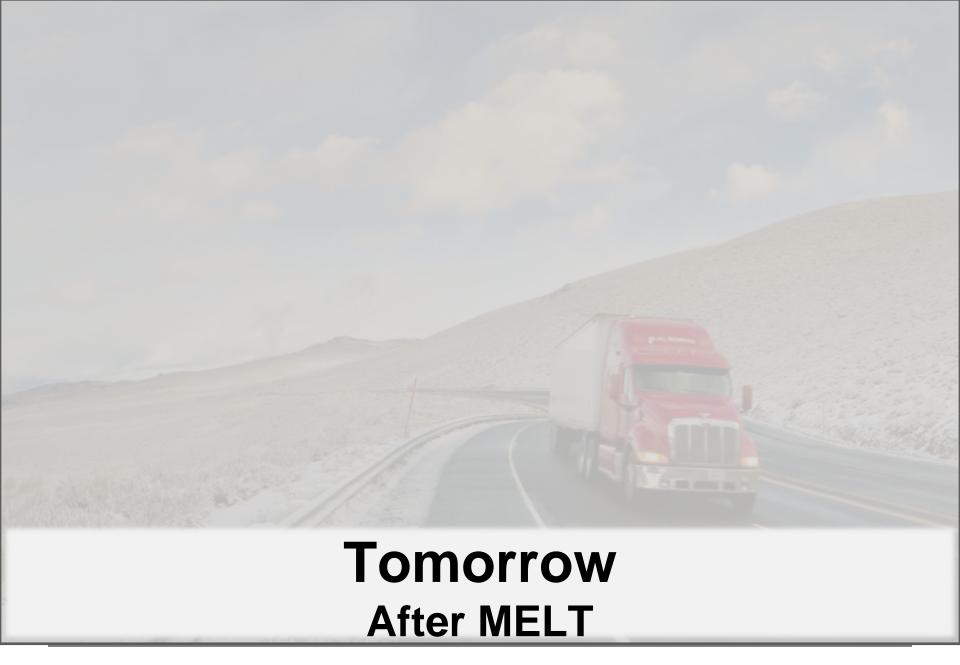
Summer 2016

Release MELT Business Model

Minister announcement

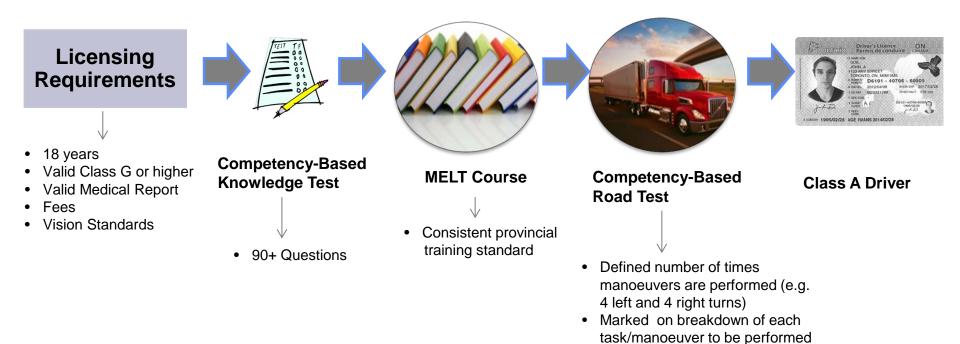
One-Year Transition Period

- DriveTest Centres (Plenary Serco DES)
- Training providers (PCC, OCAATs and DCP)
- MTO
- Industry/employers



Summer 2017

MELT in Effect: July 1, 2017





Qualified and trained commercial Class A drivers

Elimination of inadequate training

Safer roads

